



### Personal Information

<b>Name</b>	ADNAN MOUSA AL-RAWASHDEH
<b>Place and date of birth</b>	Karak – That Rass 10.07.1962
<b>Faculty</b>	Management and Finance
<b>Department</b>	Business department

### Qualifications

Qualification	Specialization	University of donor rank	Date
• Bachelor degree in military science (management)		Mu'ta university	2000
• Master degree in business management		Al-Palqa university	2010
PhD in business management	Human resources management	American university – Cyprus	2013

### Specialization and domain of interest

<b>Specialization</b>	Human resources management
<b>Domain of interest</b>	Human resources management & strategic management

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### Specialization and domain of interest

#### Title and abstract of the doctoral thesis (within 150 words)

The Impact of Human Resource Management Practices and Business Strategy on Corporate Performance- Field Study in Jordanian Private Banks

### Career Experience

Job Title	Place of work	Date
Head of business department	the university of Jordan/ AQABA Branch	2016-2017
Assistant prof. Dr	the university of Jordan/ AQABA Branch	2014
Aviation security executive director	Jordan aviation airline	2012
H.R manager & Acting AvSec manager	trans world airline	2010
Head of Air craft dispatch	Arab wings airline	2009

### Administrative works and committees

Administrative work and committee	Date
Head of business department	2016-2017

#### Recent Publications within last five years

Name of researcher	Research title, Publisher, Date
Rawashdeh Adnan & Al-Adwan Izzat	(2012) The Impact of HRM practices on corporate performance, African journal of business management, V6 (41), pp 10591-10595
Rawashdeh Adnan, Turgay Tayfun & Saydam Serdar	(2012) The Impact of business strategy on corporate performance, international journal of sciences, V1 Dec 2012, pp 98-106
Alnawaiseh Mahmoud, Al omari Burhan, & Rawasdeh Adnan	(2014) Ways to take advantage of knowledge management in Jordanian educational institutions, international journal of business & management, V9 (7), pp 162-172
Rawashdeh Adnan	(2014) TQM as a source of bank performance and competitive advantage, European Scientific Journal, V10 (22), pp 148-157
Alsaraireh Ahmed, Alrawashdeh Heba, Alrawashdeh Adnan	(2014) The Impact of A Number of Choices in A Test on The Difficulty Indicators and Discrimination, European Scientific Journal, V10 (35), pp 70-79

Rawashdeh Adnan, Sarayreh Ahmed&Obidat Gassan	(2015) Does Organizational Culture Matter for Employee Satisfaction, International Journal of Information, Business and Management, Vol. 7, No.2,pp107-1115
Rawashdeh, Adnan Almasarweh, Mohammad& Jamel Jaber	(2016) Do Flexible Work Arrangements Affect Job Satisfaction and Work-Life Balance in Jordanian Private Airlines?, International Journal of Information, Business and Management, Vol. 8, No.3,pp173-185
Almasarweh, Mohammad,& Rawashdeh, Adnan	(2016) The Effect of Using Six Sigma Methodologies on the Quality of Health Service: A Field Study At Prince Hashem Hospital /City of Aqaba, Centre of Excellence for Scientific & Research Journalism, COES&RJ LLC, , Vol. 5, No.3,pp396-407

#### Scientific conferences and symposia

Conference Title	Place and date of conference	Type of participation

#### Training courses

Name of course	Date
• International Humanitarian Law	2002

• International Humanitarian Law Instructor	2003
• Air Craft Dispatcher	2007
• Threat vulnerability & Risk assessment And Risk Management in civil aviation	2010
• Bomb threat assessment	2010

### Teaching activities

Taught Courses	Bachelor	Graduate
Strategic management		<input type="checkbox"/>
Strategic management	<input type="checkbox"/>	
Operation management	<input type="checkbox"/>	
Operation research	<input type="checkbox"/>	
International business	<input type="checkbox"/>	
Supply chain management	<input type="checkbox"/>	
Principles of marketing	<input type="checkbox"/>	
Principles of management	<input type="checkbox"/>	
Human resource management	<input type="checkbox"/>	
Consumer behavior	<input type="checkbox"/>	
Organization theory	<input type="checkbox"/>	
Organizational behavior	<input type="checkbox"/>	
Scientific research methods	<input type="checkbox"/>	

### Membership in scientific and professional bodies and societies

Name and place of scientific body and society	Date
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**Awards**

<b>Name of Award</b>	<b>Donor and place of award</b>	<b>Date</b>